

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 11, 2022**

A regular meeting of the Enfield Board of Education was held in Council Chambers on January 11, 2022.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Madam Chair LeBlanc.

Madam Chair read a message from the Acting Town Manager Ellen Zoppo about mask mandates being in place until February 15, 2022, and the removal of the optional 5 PM mask mandate for municipal buildings. If you choose not to wear a mask, you can watch the meeting remotely. We will not begin Board meetings until all Board members and audience members are fully masked.

2. **INVOCATION OR MOMENT OF SILENCE:** Janet Cushman

3. **PLEDGE OF ALLEGIANCE:** Janet Cushman

4. **FIRE EVACUATION ANNOUNCEMENT:**

5. **ROLL CALL:**

MEMBERS PRESENT: Jean Acree, Dr. Gerald Calnen, Janet Cushman, Joshua Hamre, Jonathan LeBlanc, Amanda Pickett, John Unghire and Tina LeBlanc

MEMBERS ABSENT: Scott Ryder

ALSO PRESENT: Mr. Christopher J. Drezek, Superintendent & Mr. Andrew B. Longey, Assistant Superintendent

6. **BOARD GUEST(S)** - None

7. **SUPERINTENDENT'S REPORT**
 - a. **Special Recognition**

Mr. Drezek congratulated Madam Chair Tina LeBlanc for her 10 years of service on the Enfield Board of Education. He read the letter we received from CABA and presented her with a 10 Years of Service Pin from CABA. We thank you for your service and dedication to the children of Enfield.

b. EPS Update

Mr. Drezek stated the past week, and a half has presented us with many challenges. He does not want to close our schools ever and is not a huge fan of winter. We had to cancel school due to staffing issues. Many people in the community were unhappy about this decision. We are all tired of this including himself.

Mr. Drezek stated he is not on any social media platforms. He spoke about the negative comments being made about our staff members. If our staff did not come in, it is because of Covid or Covid like symptoms. He will not allow staff to come to school if they are sick or have symptoms. This includes our bus drivers. If we allowed this, it would be very irresponsible and negligent. Our staff are doing the correct thing by staying home when they are sick.

Mr. Drezek added you are all aware of the testing shortages in our country. We are not exempt from this. There is a lot of frustration out there. Do not place the blame on our staff or our unions for the problems in our country. He cannot control what is being said or done. He is asking for your assistance to stop blaming our staff. It is time to be adults.

Mr. Drezek stated he has always tried to respond to e-mails, but this ends now. We are doing our best. He does not agree with what is going on in Chicago. Our unions have reached out to him to see what they could do to help. They are also coming to work every day. He is extremely thankful to our staff. He has heard there will be a nationwide planned blackout on Wednesday. By participating in this blackout, you must show up and wear black. He does not care what you wear to work. Just show up and take care of our kids.

Mr. Drezek stated he does not want to relive 2020 again. It was not that long ago when signs were being placed on lawns thanking our teachers, nurses and staff members. Many of our staff have made sacrifices like our Administrators, Para's, Clerical Staff, Nurses, Central Office Staff and Cafeteria Staff. This is the hardest time in education. These dedicated people are keeping us going. We need to remember and be thankful. He thanked all our staff members for everything they are doing.

Mr. Drezek stated our schools are expected to be open because the transmission rate in our schools is low. We are seeing increasing numbers from personal gatherings and attending events in communities. He is not blaming anyone. These are just the facts.

Mr. Drezek added he has sat here and listened to people tell us to think critically. Masks are required to be worn while in school. Masks work. He does not like wearing masks either, but if wearing them helps to keep our kids in school – wear a mask. He is not a doctor, but he asked the State Department of Public Health and our local Health Director about prolonged mask wearing. They both said the only real problem with prolonged mask wearing is getting dermatitis or acne. He does not want any students to get acne. He would choose acne over Covid anytime.

Mr. Drezek stated we are currently under an executive order that includes a mask mandate for all PK-12 students until February 15th. He does not know who will make the next decision about masks. This is an executive order that we all must follow. This executive order also applies to audience members. There is no reason to discuss this topic any further.

Mr. Drezek stated he is not in favor of mandates. He was planning to deliver his budget tonight but several of his staff are out due to Covid. As part of his budget presentation, he will address unfunded mandates. These are requirements from the Federal Government. He has personally fought against unfunded mandates and has gone to the State Capital. FOI is another mandate imposed and that we must comply with. We cannot pick and choose which mandates we will abide by. He will continue to fight for what he believes in. We are carrying out what needs to be done by each mandate. The truth needs to be said.

Mr. Drezek added remote days cannot be called. Students must attend school 180 days per school year and school must end by June 30th. Any days we use must be made up or we will violate another law. We have union bargaining contracts that we also need to abide by. He would like to use virtual days for snow days but that is not an option. Another thing to consider is when we are open, we can feed our students. If we are not here students will not receive meals.

Mr. Drezek stated we are planners, and we need to have our ducks in a row. We do not like surprises and like to plan. Last Sunday, we had a plan in place and a backup plan and then everything changed, and we needed to go with plan C. When it comes to school, the reality is we will still need to have plans. We are all stretched and will continue to do everything we can to keep our schools open. He will try to give the community enough notice as possible. He

urged everyone to hang in there a bit longer.

c. MLK Day - NS – as presented

8. AUDIENCES

Madam Chair read a prepared statement about expectations for audience participation. For now, we will continue to utilize a 3-minute time limit for audience participation.

Pat Flaherty, Jackson Road – Mr. Flaherty stated some of chose to wear masks tonight. You now need to wear masks in Council Chambers. There are people outside in the hallway not wearing masks. No arrests are being made. Our first amendment rights are being violated by not allowing us to speak. We are trying to say there is no big emergency. Kids are surviving. This has been 2 years of theatrics. Are children are being psychologically damaged by wearing masks. The governor has extended his executive order 6 or 7 times.

Ryan Schuetz, Church Street – Mr. Schuetz spoke about what Cromwell is doing. He shared this e-mail with Board members. Enfield needs to reach out to other districts and see what they are doing. You are not following your goals. The system in Enfield is flawed when dealing with Covid. You are keeping our kids muzzled. Our children are missing valuable instruction time and time with classmates they will never get back. He shared data numbers with the Board about Covid. Unmask our kids.

Peter Jonaitis, Farmstead Circle – Mr. Jonaitis stated the governors executive orders does not pertain to public buildings. He has also met with our State representatives in Hartford. There are 20 people in the hall that wanted to attend tonight's meeting. He would like the Board to expand the amount of time for audience participation. He would like the Board to follow what the Town Council is doing. As far as negotiations, when you renegotiate the Teacher's Contract, take into consideration when/if you need to close down for a week. This time can be made up in July. Virtual learning is not teaching. It is the Town Manager's decision about the mask mandate in public buildings. He urged the Republicans to walk out.

Amanda Marquez, Hoover Lane – Mrs. Marquez stated the Town Manager has implemented a mask mandate for town buildings until February 15th. Masks do not work and do not slow down the transmission rate. She shared data about masks. The people have the power to change the mandate. United we stand, divided we fall holds true now more than ever. Using the power of the police to silence and intimidate won't stop us from fighting. Can you tell me why there is so much police presence here tonight? As Dr. Martin Luther King said, she will continue to fight for unjust laws. If you choose to wear a mask than do so and those that don't won't.

9. BOARD MEMBER COMMENTS

Mrs. Cushman spoke about medical professionals like Dr. Peter McCollough and Dr. Ryan Cole being discredited and social media being removed for speaking up against the use of masks and the prevention of Covid. She shared statistical data about vaccines. She asked why these mandates are being enforced. Our state and federal governments were established to protect our rights. Our rights are not being protected. Dr. Martin Luther King spoke about being saved from crippling fear. She is thankful for our community members that come to our Board meetings talking about critical thinking and urging us to ask why. Thank you.

Mr. Unghire read a prepared statement from Matt Schmitt, Bigelow Commons who could not attend tonight's meeting.

Mr. LeBlanc asked for clarification from the Superintendent about plans when there are driver shortages and closing some of the schools.

Mr. Drezek stated our transportation works on a tiered level, they start at the high school, middle school and then elementary. A district wide closure would be due to transportation issues. School closures would be based on the individual school staffing issues. We do have some staff that travel, and we have tried to eliminate this in our Covid world. Outbreaks that are isolated to a particular building, would only affect that school and the need to close that particular building.

Mr. LeBlanc asked about making up days. What is the plan for spring vacation to make up used snow days or using any professional development days?

Mr. Drezek stated he left this out of his report and there is a real possibility of us needing to make up days coupled by staffing shortages and actual weather related school closings. By state law, we cannot attend school in July, and this is not an option. We must attend school 180 days and school must end by June 30th. Typically, we will look at our April vacation week and any planned breaks. This has happened in the past where we used April vacation days. He does not want to add more frustration to everyone lives, but this is possible. Many people, including himself look forward to spring vacation. We will do everything we can to avoid this. The good thing is, the Board will need to make this decision, not him.

Mr. LeBlanc would like to have an update about student academic progress. Mr. Drezek stated he would love nothing more than to devote an entire meeting to discuss our students academic progress and growth.

Mrs. Pickett is incredibly frustrated that we are continuing to discuss vaccines, masks and Covid. She was elected to the Board to talk about our kids and staff and educating our children. She thanked everyone in our schools, bus drivers and community. This has been a tough start to 2022. If we stick together and follow the mitigation strategies of Covid, we can be safe and keep our schools open. She thanked our new interim Town manager and everything that is being done in our town. Checkout the Town website about clinics that are being held and warming centers. She thanked her for her leadership.

Mrs. Pickett would like to see some data about our schools and students as mentioned by Mr. LeBlanc. She would like data about what we are doing for social and emotional learning. She is worried about our kids and how they are doing academically. She no longer wants to talk about masks until February 15th. She is looking forward to the superintendent's budget presentation and would like to know where the funds we are receiving are being used, and our operational budget. We are receiving a lot of temporary money and it is important to keep this in mind and how it will be used to support our students and staff.

Mrs. Pickett congratulated Mrs. Cox-Blackwell for being our new Educational Equity Director. She looks forward to hearing about the work that will be done in our district.

Mrs. Pickett shared a frustration of hers when quoting Martin Luther King Jr. She urged everyone to check out his journey at the www.kingcenter.org in honor of him. He was about supporting community and caring more about others than ourselves. We are asking you to be safe, wearing masks and getting vaccinated. Self-test and stay home when you are sick. Martin Luther King, Jr. stood for racial equity. She is asking you to stay safe and thank you to our staff.

Mrs. Pickett stated Enfield Street School will hold a PTO meeting on Wednesday at 6 PM. They will be sending home progress reports next week.

Mrs. Pickett stated the Stowe Early Learning Center will hold an FEO meeting on January 18th, they have a snow day flip grid and pop the trunk event for PreK on February 17th.

Mrs. Pickett stated Kite met last week and they have a lot that is going on including webinars for families. She encourages you to look at their website at www.enfieldkite.org and to look at the www.enfieldpto.com website.

Mrs. Pickett add we are lucky to live in a community where so many people care about us. You can also look at the town website at www.enfield-ct.gov.

Dr. Calnen thanked Mr. Drezek for his report, and added it needed to be said. It was a breath of fresh air. As a physician with an infection disease background, his sources are the CDC, the American Academy of Pediatrics, the American Medical Association, the American Public Health Association, and the World Health Organization and they all recommend wearing masks based on data. Masks save lives. Omicron has affected many children being admitted to the Children's Medical Center and Yale New Haven Children's Hospital. We didn't see this with the Delta virus or the original Covid virus. If this virus continues, we will see more malignant variants and more deaths. We need to wear masks. We need to continue insisting masks be worn in our schools. Letting our guard down will infect our schools with Omicron and other viruses. We need to be vigilant about wearing masks.

Dr. Calnen stated our Head Start program is fully enrolled. They have 102 eaglets which is a great accomplishment.

Dr. Calnen stated KITE is sponsoring an event with the Connecticut Science Center on January 18th for pre-K students and families. They are a great parent involvement program and is a great way to introduce children to science. He is really curious about what an invisible snowman is. Parent engagement is extremely important especially now with Covid.

Dr. Calnen stated there is another group for parent engagement and that is the Parent Leadership Academy (PLA) which helps parents to become more effective advocates for their children. Several Board members started in PLA. PLA helps parents learn many skills. They hold workshops for 12 weeks for up to 15 participants. Each workshop involves community involvement projects based on what they are learning. This is a really good program that has been running for several years.

Dr. Calnen stated the Early Childhood Development is Center (ECDC) is another parent engagement program. ECDC will identify five participating parents to join the KITE collaborative. KITE can tap into the expertise of the people that can benefit the most from their services like the parents and children. The parents will serve in an advisory capacity regarding school readiness initiatives.

Mr. Hamre thanked Mr. Drezek, Mr. Longey, bus drivers and staff members for giving our kids the best education we can give them. We did not ask for this virus, but we have been dealing with Covid for 2 years. Masks work. He doesn't like wearing them either, but they are effective.

Mr. Hamre thanked both Mr. Calnen and Mrs. Pickett for their words said tonight. He expressed his condolences to the families that have lost children from Covid. This could be preventable, and he hopes this is a decision he will never need to make. He has a hard time hearing the statistics be thrown around that mention a child has passed away from a preventable disease. No number is acceptable.

Mr. Hamre stated Board members do not have time limits when we speak. He went through the process in order to become a Board member. He does not agree with the shortening of the time limit for audience members. He encourages anyone if you are interested to go through the process and get elected. In order to be elected, you will need support from our community.

Mr. Hamre stated he is unable to attend JFK's PTO meeting on Wednesday. He is available if

anyone from the JFK community has any questions or concerns, please reach out to him.

Madam Chair stated we have received communication from Mrs. Clark about the EHS mid-terms being held on January 27th through February 4th. She is sure we will receive updates as we get closer to the start date and any snow days will affect mid-terms.

Madam Chair stated we also received an e-mail from Mrs. Clark about emotional support services and intervention supports that are available for students. She encourages students and families to reach out if you are struggling. She read the e-mail that was received. This e-mail is a good indication of the steps they are taking at Enfield High School. This time of year, it is important to address mental health and wellness and to make students and families know they are supported.

Madam Chair stated we received a press release about Altressa Cox-Blackwell about her new position as our Equity Diversity Coordinator as mentioned by Mrs. Pickett. She read the press release and congratulated Mrs. Cox-Blackwell on this new appointment. She cannot wait to see as we move forward with our equity and diversity in our district.

Madam Chair stated she is responsible for what occurs when Board members are in Council Chambers. She is not responsible for what is going on outside of these double doors. She cares about conducting our meetings as the Enfield Board of Education. We are here for the kids. We want to conduct our meetings in a professional kind manner. We should act the way we expect our kids to act. Whether you are at home, in school, or out in the public, you have expectations about your kid's behavior.

Madam Chair stated she has mentioned this before about the mask mandate and how she feels about Covid. She supports the mask mandate. Her daughter is a nurse, and they are doubling up Covid patients again. She works in the cardiac floor, and they are receiving patients because of bed shortages due to Covid.

Madam Chair stated our Board of Education meetings need to refocus on what is happening in our schools with education and extra-curricular activities and what needs to be improved and what needs to be championed. She is challenging her Board members to come to our next meeting with an update about a school function that they attended or communicated with as an EPS liaison whether it is from a PTO meeting or anything like that. We come up here and we are fueling a fire. She is here to represent 5,500 kids and staff. She has said this before, she represents cafeteria workers who are saints. They have gone above and beyond when we were remote for our students and made sure Enfield children got fed. She thanked our administration and everyone in between.

Madam Chair stated how would you feel if you left work everyday and came home and opened up social media to unwind and somebody was criticizing your work and what you did without having the knowledge. That wears on a person, and it would wear on her also. This is what is happening to the Enfield Public School staff. Our teachers are doing the best they can. They are showing up for our kids with a smile and keep focused. When our teachers can't come to work, they are upset. When our teachers spoke to us about hybrid learning last year, they wanted to be the best version of themselves, and they felt they couldn't be. She challenges us to refocus and reach across the aisle and work together and decided what we as a Board want to focus on. She is tired and we owe it as the leaders of this school district to come together and work together for our students, staff and community.

Madam Chair thanked Tessa for her picture. She is an eaglet at Stowe.

10. UNFINISHED BUSINESS: None

11. NEW BUSINESS:

a. BOE Policy Revisions – First Reading

Mrs. Pickett moved, seconded by Mr. Calnen that the Enfield Board of Education approves the first reading for the BOE Policy Revisions as presented.

Discussion:

Mrs. Acree stated she read through the policy adoptions and revisions, and she supports and likes the philosophy. There are several statements she strongly agrees with. She liked that it states it is important for students to master basic skills essential to functioning in society, skills such as reading, writing, listening and speaking proficiently. This is very important for students as they grow and become adults. They need to be able to express themselves in an intellectual manner. She also agrees with the philosophy of having a strong base of knowledge in mathematics, science and technology. Especially in technology due to our changing society. Having programs in our schools that meet the intellectual needs at all levels for learning is important. She also liked the statement about enabling students to apply all the knowledge they have learned to their problem solving techniques by encouraging creativity and independent thought and doing research projects. She is also happy to see the arts and music that has been integrated into our school system including health and wellness, physical education and extra-curricular activities like sports. She likes seeing this philosophy in our school system and it is important to maintain a healthy school system. She was a teacher for 40 years. Thank you for listening to her.

Mrs. Cushman stated she discussed her concerns about revisions for Policy #0200 Goals for the Enfield Public Schools and Policy #4131 Staff Development at the Policy Committee meeting. They both have social emotional learning (SEL) requirements that are now part of our professional development plan. We do not have any clear definitions about SEL principles and practices. She shared with the Board the information she spoke about at the Policy committee about achieving positive goals, showing empathy for others, maintaining positive relationships, and making responsible decisions. These are all important skills. She also spoke about power privilege, prejudice, discrimination, social justice and violating state and national laws and castle. She spoke about discrimination and equity with SEL. She does not recommend passing these two policies until the principles and practices of SEL are clearly defined.

Dr. Calnen asked about the lactation policy and private rooms being available for staff. This is a great policy. Do we have a similar policy for students that may be breastfeeding?

Mr. Longey stated the policy we received from CAFE was for personnel. Obviously, any school in our district would take into consideration the needs of any students.

Dr. Calnen added he just wanted to make sure our students have a similar policy.

Mrs. Pickett spoke about Castle not being a curriculum, it is a framework for SEL. Our schools are already doing work in this area that is important as far as us reaching our mission for our schools and setting our students up for being college and career ready citizens in our society. We stand for creating an equitable society where everyone is welcome and heard. She is all for this. She is in favor of this work that our district has committed to. It is part of our mission. She trusts our leadership will do this in a way students feel welcome and heard and included in conversations and accepted.

Mr. Hamre stated he knows his place as a Board member. As a Board member, we are responsible to govern the Enfield Public Schools. We have one employee and that is our position to make sure that employee does the work that is outlined in the mission/objective statement of the Board of Education. Our job is not to look over the shoulders of our educators. We trust our administrators and they are the front line educators for our children.

Our role is to make sure we are meeting our mission statement and objectives and our policies. Our policies will be formed in a way that allow our students to achieve the goals and make the most out of their school careers. Thank you.

Mr. Unghire stated that he previously served on the Policy Committee last term and remembers discussing this policy. Mrs. Cushman picked up on the exact point that he made about integrating principles and practices. He asked what are the principles and practices? Amanda stated being welcome and included. That is fine if they defined the principles and practices are that all students are welcome and included. When you are saying you need to integrate the principles and practices of SEL it needs to be defined. We cannot responsibly integrate the principles and practices if they are not defined. That is the point that he is making.

Mr. Unghire stated he recently attended a CABE workshop for Board members and they spoke about policies. CABE provides us with policies that are state mandated and/or optional suggested policies Boards can review and adopt. We can also obtain policies from Shipman & Goodwin. Is this something we could look into?

Mr. Drezek stated Shipman & Goodwin is also CABE's attorney as well as our attorney. The workshop you attended was sponsored by Shipman & Goodwin.

Mr. Unghire added that he was told the policies from CABE, and Shipman & Goodwin are not identical. He thought it would be nice to compare them both and select one that is more beneficial to our school district.

Mr. Drezek added this is something we can do, but you would need to pay for this additional service. We are currently paying for CABE's policy service. This is a decision the Board made several years ago to transition the policy service. Using Shipman & Goodwin policy service is more in line with the state requirements and laws are where CABE is an educational organization, and they get more involved with what is happening in the classrooms that might not be associated with laws. If this is something the Board would like us to explore using Shipman & Goodwin policies, there will another change for this.

Madam Chair asked Mrs. Cushman about your comments regarding changes to Policy #4131 and #0200 or is it just the policies in general.

Mrs. Cushman stated there is not a lot of clarity about the required SEL component that is required. Mr. Unghire spoke about the clarity for the principles and practices and the social and emotional learning needs to be defined. She does not believe this is something we should pursue.

Mr. Hamre asked what would you like to see us identify specifically and what you don't want us to pursue?

Mrs. Cushman stated SEL is being used to elevate favorite students based primarily on race over disfavored students or using SEL as a tool for anti-racism.

Mr. Hamre asked about the tools for anti-racism and what are they. Can you identify them. He is struggling to find a negative for this.

Madam Chair stated she believes that Mrs. Cushman is not comfortable about what she is reading about this policy. You know that they are state mandated. You just wanted to clarify how you felt about this policy.

Mrs. Cushman asked if we have flexibility as a district to define the principles and practices. We need to incorporate anti-racism. She thought being anti-racism meant you were not a racist and that is not what it means. Is discriminating creating equity or inequity or is creating

equity that is anti-racism. Discrimination that creates equity is that okay?

Mrs. Pickett stated we have policies against discrimination. What you are saying is covered in another policy.

Madam Chair asked about closing this discussion. She just wanted to clarify what you were asking. You are looking for clarification and if the district has any say.

Madam Chair asked Mr. Longey about Mrs. Cushman's question regarding the districts flexibility with SEL, she reads the policy is giving the district more flexibility.

Mr. Longey stated the way he interprets the policy, it is giving the district a lot of flexibility. Social emotional learning is different for the Enfield Public Schools. It is different at each level. It is a more welcoming program. It is a behavioral program. It shows students how to be kind to each other like filling jars with positive messages and when the jar is filled the class gets a reward. Each group is doing something different. We do not just have one program for social emotional learning. It is based on each grade level and is fluid. It is being looked into a little bit too much as a group. This is not my job but the job of the Board to vote on this policy. He is telling you this from being in a building as a principal, it is not as rigid as you are looking at.

Madam Chair thanked Mr. Longey for the clarification.

Mrs. Cushman has seen from the online school newsletters and Stowe Early Learning Center sends out great videos for the kids to view. They talk about emotions and identifying emotions. This is very appropriate. This is what we would expect social emotional learning to be. This is at a preschool level. She is questioning what this will look like at the high school. Does it take on a more activist attitude when we see social justice warrior kind of connotation.

Mrs. Pickett added there are SEL standards from the State Department of Education. There are ones for Pre-K, K-3 and 4-12 will be released. Our SEL curriculum is aligned to these standards from the state. The skills will be clear as far as those grade bands. You can access this information on the state website.

A vote by vote by **roll call 8-0-0** passed unanimously.

b. BOE Policy Adoptions – First Reading

Mr. Hamre moved, seconded by Mr. LeBlanc that the Enfield Board of Education approves the proposed new BOE Policy Adoptions as a first reading.

A vote by vote by **roll call 8-0-0** passed unanimously.

12. BOARD COMMITTEE REPORTS:

Curriculum – Mrs. Pickett reported the Curriculum committee will meet on January 20th.

Finance – Dr. Calnen reported the Finance Committee met on January 10th. We discussed TAG funding with representatives from Wolff Financial Group and the expansion of the TAG program. We will be coordinating a joint meeting with the Curriculum Committee to discuss options. Our next meeting will be held on February 7th.

Policy – Mr. Hamre reported the Policy Committee will meet on January 18th.

Leadership – Madam Chair reported we are in the process of scheduling monthly Board Leadership meetings.

Joint Facility – Madam Chair reported the Joint Facility Committee will meet on January 13th.

JFK Building – Madam Chair reported that JFK Building committee members will meet on Thursday.

Joint Security – Madam Chair reported the Joint Security Committee will meet on March 2nd.

Joint Insurance – Madam Chair reported the Joint Insurance Committee will meet in March 2022.

Youth Mental Health – Madam Chair reported this committee is also slated to meet in March also.

13. APPROVAL OF MINUTES

Mrs. Pickett moved, seconded by Mr. Hamre that the Special Meeting Minutes of November 23, 2021, be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Hamre moved, seconded by Mr. Unghire that the Regular Meeting Minutes of November 23, 2021, be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Calnen moved, seconded by Mr. Unghire that the Special Meeting Minutes of December 14, 2021, be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mrs. Pickett moved, seconded by Mr. Hamre that the Regular Meeting Minutes of December 14, 2021, be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS AND PAYROLL

For the Month of November and December 2021

Mr. Calnen moved, seconded by Mr. Hamre that the Enfield Board of Education accepts the superintendent's certification for:

- The month of November the total Grant and Head Start expenditures amount to \$669,651.16, broken down between payroll totaling \$488,536.03 and other accounts totaling \$181,115.13 and;
- The month of December the total Grant and Head Start expenditures amount to \$859,709.60, broken down between payroll totaling \$789,855.95 and other accounts totaling \$69,853.65 and;
- All payment have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly document.

A vote by **show of hands 8-0-0** passed unanimously.

Mr. Calnen moved, seconded by Mr. Hamre that the Enfield Board of Education accepts the superintendent's certification for:

- The month of November 2021 total expenditures amount to \$7,271,963.05 broken down between payroll totaling \$4,493,786.22 and other accounts totaling \$2,778,176.83; and

- The month of December 2021 total expenditures amount to \$8,720,976.44 broken down between payroll totaling \$6,718,048.12 and other accounts totaling \$2,002,928.32
- All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly document.

Line Item Transfers, if any - None

15. CORRESPONDENCE & COMMUNICATION - None

16. EXECUTIVE SESSION - None

17. ADJOURNMENT

Mr. Hamre moved, seconded by Mr. LeBlanc to adjourn the Regular Meeting of January 11, 2022.

All ayes, motion passed unanimously. Meeting stood adjourned at 8:55 PM.

Jonathan LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary